

MINUTES OF QCTA STATE COUNCIL MEETING

Kingaroy

Friday 3rd February 2023

Present: D. Back, B. Muirson, B. Cowley, B. Allan, G. Moore, M. Collins, D. Lehmann, G. Noffke, G. Battiato, C. Witt.

B. Beazley, W. Cislowski, B. Bosworth, K. Jarick via technology.

Proxy representatives: J. Allan for L. Brandt, V. Moore for G. Oats, M. Bosworth for B. Lansdown (via technology).

Chairman: D. Back **Minutes:** D. Young

1. Meeting Opened: 9.12 am

The President thanked all for coming, declared a quorum, and welcomed new Councillors.

2. Apologies: L. Brandt, G. Oats, B. Lansdown.

“That Councillors who have arranged for a substitute delegate be granted leave of absence.”

Moved: B. Muirson

2nd: M. Collins

Carried

3. Minutes of previous meeting:

i) Business Arising – State Council Meeting 19/8/22

- Speed guns – G. Moore reported that there are currently no speed guns available for purchase in Australia. A Melbourne Gun Club member has provided overseas sources.
- G. Battiato offered to provide a roadmap for the Gender Equity plan. He had not done this as he was expecting a call from S. Gunn.
- M. Collins requested a correction regarding a comment about the Nationals. He did not make this request earlier as he thought his own version of the minutes, rather than D. Young’s would be used.
- Administration fee increase - G. Moore felt that declining a pay increase was not the decision of the administrator. B. Allan agreed that the National wage rise should have been awarded as a right of any employee. D. Young was grateful for this consideration, but only wants what is due under the terms of the contract with QCTA. It was formally requested that due to recent confidentiality issues, her contract not be circulated, which was agreed. G. Moore withdrew his suggestion.

G. Moore raised concern that confidential information was distributed prior to this meeting, in this case the briefing paper that he had submitted for discussion. Circulating the document prior to it being tabled as an agenda item did not give an accurate account of his view of the topic. Briefing papers are not for distribution outside the meeting.

G. Battiato believed his actions were justified as the document was given to a person whose opinion of the topic he valued.

Discussion followed regarding potential harm or misrepresentation of Councillors due to releasing confidential information, and a possible reluctance by Councillors to submit items in the future.

- G. Moore called on M. Collins for an apology as he was critical of minutes being distributed late, then was similarly late producing the minutes himself. M. Collins apologised to D. Young but did not apologise to Management who had given permission to delay the minutes in favour of other duties with important deadlines taking priority.

“That the minutes of the State Council meeting of 19th August 2022 (version by D. Young) represent a true and correct record.”

Moved: G. Moore

2nd: B. Cowley

Carried

ii) Business Arising – Management Meeting 8/8/22

- G. Moore noted that G. Battiato did not attend Management meetings. G. Battiato was unable to attend due to short notice and personal reasons.

“That the minutes of the Management meeting of 8th August 2022 be ratified by Council.”

Moved: B. Allan

2nd: B. Muirson

Carried

4. Financial Report:

D. Young presented the financial report and accounts for payment.

- B. Muirson noted that B. Woolcock should also be included in accounts for payment as she had qualified for the international team subsidy.

“That the financial report be accepted and accounts presented be approved for payment”

Moved: B. Muirson

2nd M. Collins

Carried

5. Correspondence:

Inwards:

- 11932 – The state office is still not being advised of Qld members accredited as coaches interstate, and are therefore not being listed in the program book. This has caused problems in the past. The ACTA delegates will raise this with the National office to rectify the issue.
- 12053 – Discussion followed regarding the rules of advertised events by joint affiliated clubs, the necessity of clubs submitting dates with championship applications, State and Zone approval for club shoots, and program book rules. It was requested the SE Zone assist clubs with these basic rules.
- Recent correspondence was received by P. Keller advising that G. Battiato had been unable to attend the TRC meeting and that QCTA did not provide a representative to attend in his place. QCTA Management was not notified that he was unable to attend. Discussion followed. It was deemed unacceptable not to advise other Management members when unable to attend important meetings.

“That Inward Correspondence be adopted and Outward Correspondence endorsed.”

Moved: G. Noffke

2nd: B. Muirson

Carried

6. ACTA Delegates Report

G. Moore reported as follows:

- Insurance issues are unchanged. Club property insurance remains difficult to offer with water supply, firefighting requirements, and remote locations all major factors.
- Traders should now be satisfied with improved display spaces offered.
- Stock makers are now covered by insurance, are welcome to attend, and will be invited to operate at the Nationals.
- The ACTA AGM will take place on the Friday evening of the Roma carnival.

Break for morning tea 10.15am, resume meeting 10.50am.

Previous Minutes - Revisited

iii) Business Arising – Management Meeting 11/1/23

- Carnival Guidelines:
 - To be distributed 6 months in advance, not 12 months.
 - DTL the only carnival to receive \$10/shooter + \$3000 as ground fee.
 - Lights must be of adequate quality if night shoot included in carnival program.

- Re Shoot Marshal – Zone to *nominate*, State to *approve*.
- Item 1.22, *radar gun* to be included.
- Target count to take place at venue on completion of carnival.

B. Beazley suggested the target allowance for trap setting and breakages may be low at 5% for sporting carnivals.

“That the percentage for breakages, trap setting and sighters for Sporting carnivals be increased from 5% to 10%.”

Moved: W. Cislowski

2nd: B. Muirson

Carried

Minutes and revised guidelines now to be distributed to Councillors.

7. New Business:

a) ACTA Delegates

Following the ACTA AGM, delegates will no longer be required.

D. Back thanked G. Moore, B. Muirson and M. Collins for their service in this role.

b) State & Commonwealth Allocations

G. Moore suggested that it is not proven that shooter numbers increase at club events with allocated championships, and that these championships could be combined at a physical carnival at a non-state venue to conduct events suitable to the host club. Discussion followed regarding the requirements of possible host clubs, input by the QCTA, and championships on offer. D. Young is to provide a list of all championships to G. Moore.

W. Cislowski suggested that a package be put together and distributed to clubs. He is happy for QCTA to assist with financial support for this type of event.

G. Moore will consider a package, feedback and then set appropriate criteria. To be added as an agenda item for the next meeting.

c) Club Championship Shield

D. Back would like to see a club challenge contested at our State carnival, for example the top five shooters from one club off the gun over the program, or similar. This will promote club prestige, with a simple but logical process to set the criteria.

This will commence at the Roma DTL carnival 2023. The challenge is for Qld clubs, top five members off the gun through club of affiliation, scores over the carnival program.

d) Constitution and Committee Structure

B. Beazley suggested that a sub-committee be formed to include members from each Zone to review the constitution. The aim would be to employ model rules for ease, for example, and to reduce management committee numbers. Governance mechanics are already in place but need to be modernized.

“That a sub-committee be formed to review the QCTA management structure and oversee the implementation of a new QCTA constitution. The sub-committee is to consist of one member from each Zone.”

Moved: B. Beazley

2nd: M. Collins

Carried

Discussion followed regarding the requirements of the constitution; being in line with the ACTA constitution, Gender Equity considerations, pros and cons of reducing Zones to two representatives, etc. The sub-committee could be formed immediately with the proposal to be presented at the AGM.

Zone Councillors proceeded to elect a sub-committee representative. Of these a chairman as spokesperson would be elected:

Northern Zone – B. Beazley

South East Zone – K. Jarick

Central Zone – B. Muirson

Western Zone – M. Collins

The sub-committee will a) Implement a proposal structure for presentation at the 2023 AGM, and b) Once adopted as a trial, will be tasked with structuring a new constitution. Information prepared by the sub-committee must be presented to Management within the required 21 days, as any change affects both member clubs and the State association. A resolution will then be put forward to reduce the number of Councillors. With regard to the sub-committee, good communication is essential.

e) State Skeet Carnival

G. Moore read his original discussion paper. Participation at the State Skeet Carnival remains low, bringing into question the awarding of Qld silver badges, red State sashes and Hall of Fame points. Discussion followed regarding poor numbers at both state and club level skeet competitions, with low attendances expected at Blackwater for the 2023 carnival. Increased participation would remove these concerns. Minimum numbers of competitors for the awarding of Hall of Fame points was also discussed, considering the prestige of inductees, with a review suggested for this criteria.

The skeet sub-committee is making some inroads with regard to ensuring the event runs at a profit, and trying to increase participation through coaching. However, the lack of junior shooters is a concern for the future of this discipline. As this is the first year the Tambo carnival will not clash with the event at Blackwater, Central Zone shooters may have a positive effect on 2023 attendances.

Suggestions included: Qld badges, state sashes and Hall of Fame points only apply to 12-gauge events; setting minimum attendances before awarding Hall of Fame points; removing the travel subsidy and/or team shooting jackets. Alternatives are offered to provide support for the discipline without continually running at a loss.

“That 75 shooters minimum must nominate for the State Skeet Carnival events before Qld silver badges are awarded. These minimum nominations to operate on a trial basis.”

Moved: G. Moore

2nd: M. Collins

Carried

B. Allan will follow up information regarding Hall of Fame points. Some Councillors had input through C. O’Neill into the recent submission by the skeet sub-committee.

Break for lunch 12.30 to 1pm.

Management Recommendations:

f) State Carnival Guidelines – previously addressed.

g) State Trap Carnival

- Targets have been organised.
- Western Zone has contributed \$1501 for sponsorship of the points championship.
- Western Zone will provide trap setters and will have 12 layouts operating.
- G. Moore will approach J. Sleightholme regarding a raffle contribution.
- Sponsorship is needed for the Ladies and Veterans high guns, and for the handicap event. G. Battiato will sponsor the Ladies, D. Lehmann will sponsor the Veterans.
- A printed nomination form is not required for the CT magazine.
- Pre-nominations will not be accepted through MCMS. This will save \$1500 - \$2000 in fees.
- It was confirmed that Trap and Skeet Hall of Fame points were combined for Qld inductions, however it was suggested that no ceremony would take place this year. D. Young rectified the information provided by C. Witt that state associations are provided with Hall of Fame information which is not passed on. On the contrary, states provide results to the ACTA so the National office can compile Hall of Fame points.
- C. Witt was nominated to arrange trophies for presentations each day and clean the cups.

h) Constitutional Review – previously addressed.

i) State ISSF Junior Development Camp

The ISSF coaching clinic conducted at Bundaberg was a huge success with juniors benefiting from coaching by Deserie and Steve Baynes. The Bundaberg club was a great venue, with president Darren Large and his team extremely helpful and accommodating, all in all a professionally run event.

“That arrangements commence for a second Junior Development camp.”

Moved: B. Cowley

2nd: M. Collins

Carried

8. General Business:

1. W. Cislowski thanked the Qld coaching team for the 2022 session at Burdekin which was much appreciated by shooters.

2. B. Beazley thanked the QCTA for successfully adopting the use of technology for this meeting.

The Townsville club will be making a grant application for a new amenities block, and if successful may re-apply to renew their current loan.

3. G. Battiato requested the rules of obtaining a state shooting jacket.

4. B. Allan addressed the vacancy of the administrator’s position. He has sent a duty statement to Management asking for input. Discussion followed with regard to duties, advertising the position, etc. K. Jarick suggested enlisting the services of an external recruitment agency.

5. M. Collins enquired about the QCTA email address. D. Young explained that this has always been an address re-directed to the current administrator, which is why it does not appear that emails are ‘sent’ from this address.

M. Collins suggested that D. Young provide an action list and calendar to include due dates of duties.

6. G. Moore thanked D. Young for her services, stating that many did not understand the duties or workload. D. Young appreciated being in the position, which was not about the workload or pay, but the people involved, and had been happy to assist.

7. M. Bosworth asked to revisit K. Jarick’s suggestion so she could second this as a motion.

“That an external organisation be engaged to put an advertisement together, liaising with D. Young and the President, also considering utilising the same assistance to appoint a new person and put a contract together.”

Moved: K. Jarick

2nd: M. Bosworth

Carried

M. Collins commented that if D. Back was unavailable, Management be tasked to appoint a person.

8. D. Back thanked D. Young for her years of service in this position.

Scrubby Creek has requested a ladies promotional coaching day for club and community members, which will have to be confirmed and organised.

D. Back thanked all Councillors for their time and input.

Minutes would not be available in 7 days due to other reporting commitments, to be distributed within 3 weeks.

9. Meeting Closed: 2pm